Press Releases

Nestlé Purina Honored as one of the Best Places to Work in 2018, a Glassdoor Employees' Choice Award Winner

ST. LOUIS, MISSOURI (Dec. 11, 2017) — Nestlé Purina PetCare Company has been honored with a Glassdoor Employees' Choice Award, recognizing the Best Places to Work in 2018. The Employees' Choice Awards program, now in its 10th year, relies solely on the input of employees, who elect to provide feedback on their jobs, work environments and companies via Glassdoor.

> *"It's an honor to be recognized as a best place to work by Glassdoor for the fifth consecutive year," said Steve Degnan, Chief Human Resources Officer, Nestlé Purina. "Our passionate associates make the culture at Purina, where we work every day to enrich the lives of pets and the people who love them."*

Nestlé Purina is a global leader in pet care, with a 90-year history of making some of the most popular and trusted dog and cat food and litter brands, such as Purina ONE, Dog Chow, Friskies, Tidy Cats and Pro Plan. Nestlé Purina employs more than 8,000 associates across the U.S. between its Headquarters in St. Louis and 20 manufacturing facilities across the country.

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"We know today's job seekers are more informed than ever about where they go to work, researching everything from company culture to career opportunities to pay philosophy and more. To help people find companies that stand out from the pack, the Glassdoor Employees' Choice Awards recognize employers that are truly Best Places to Work because they're determined by those who really know best - the employees," said Robert Hohman, Glassdoor CEO and co-founder. "Employers where employees love to work continue to prove that they have a recruiting and business performance advantage. We're proud to celebrate the 2018 winners as we mark our tenth anniversary of the Glassdoor Employees' Choice Awards."

On Glassdoor, current and former employees of companies worldwide can share insights and opinions about their work environments by sharing a company review, designed to capture a genuine and authentic inside look at what it's like to work at particular jobs and companies. When sharing a company review on Glassdoor, employees are asked to rate their satisfaction with the company overall, and key workplace factors like career opportunities, compensation, benefits, work/life balance, senior management, as well as culture and values. In addition, employees are asked to describe the best reasons to work at their companies as well as any downsides.

The Best Places to Work are determined using company reviews shared by U.S.-based employees between November 1, 2016 and October 22, 2017. To be considered for the large category, a company must have at least 1,000 or more employees and have received at least 75 ratings across eight workplace attributes from U.S.-based employees during the period of

eligibility. The final list is compiled based on Glassdoor's proprietary algorithm, and takes into account quantity, quality and consistency of reviews.

For the complete list of the Glassdoor Best Places to Work in 2018, please visit: http://www.glassdoor.com/Best-Places-to-Work-LST_KQ0,19.htm.

About Nestle Purina PetCare Company

Nestle Purina PetCare promotes responsible pet care, community involvement and the positive bond between people and their pets. A premiere global manufacturer of pet products, Nestle Purina PetCare is part of Swiss-based Nestle S.A., a global leader in nutrition, health and wellness.

About Glassdoor

Glassdoor is one of the largest and fastest growing job sites in the world today. Set apart by the tens of millions of reviews and insights provided by employees and candidates, Glassdoor combines all the jobs with this valuable data to make it easy for people to find a job that is uniquely right for them. As a result, Glassdoor helps employers hire truly informed candidates at scale through effective recruiting solutions like job advertising and employer branding products. Launched in 2008, Glassdoor now has reviews and insights for approximately 700,000 companies in more than 190 countries. For labor market trends and analysis, visit Glassdoor Economic Research. For company news and career advice and tips, visit the Glassdoor Blog and for employer-related news and insights to help employers hire, visit the Glassdoor for Employers Blog. Visit Glassdoor.com or download our apps on iOS and Android platforms.

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