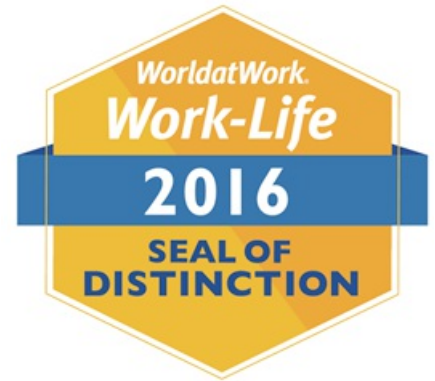


Nestlé Purina PetCare Receives WorldatWork Work-Life 2016 Seal of Distinction

Nestlé Purina PetCare Recognized for Outstanding Commitment to Employee Engagement and Work-Life Effectiveness

Jan. 11, 2016 — WASHINGTON, D.C. — WorldatWork, a nonprofit HR association and compensation authority, is proud to announce that Nestlé Purina PetCare has earned the Work-Life Seal of Distinction for 2016. The seal is a unique mark of excellence designed to identify organizational success in work-life effectiveness. Nestlé Purina PetCare is one of 116 organizations to be honored as a 2016 recipient. On March 9 a Gala Awards Dinner will be held at the [WorldatWork 2016 Future of Work Forum](#) in New Orleans to celebrate all Seal of Distinction honorees.



WorldatWork Work-Life Seal of Distinction Logo

“We are honored to receive the WorldatWork 2016 Work-Life Seal of Distinction,” said Steve Degnan, chief human resources officer for Nestlé Purina PetCare. “We continually strive to support our associates’ work-life goals. One of the many ways we help associates balance work and home is through our ‘Perks at Work’ program that includes benefits like bringing pets to work, onsite medical center and tuition assistance.”

Begun in 2012, the prestigious Seal of Distinction measures the overall strength of organizations’ work-life portfolio and success in creating positive work environments. Applicants are evaluated on work-life programs, policies and practices that meet the needs and challenges facing employees today.

- Caring for dependents
- Flexibility
- Paid and unpaid time off
- Workforce experience and engagement
- Health and wellness
- Financial support and education
- Community involvement

“We congratulate our 2016 recipients who represent a wide variety of industries, demonstrating that enhancing employee engagement and work-life effectiveness is a business imperative for organizations of all sizes and strengths. These organizations are the pinnacle of excellence in workplace strategies that enhance employees’ lives,” said Anne Ruddy, president and CEO of WorldatWork. Ruddy added, “By understanding the value of investing in their employees, each organization has taken a critical step toward future

business success.”

This year’s recipients represent industries of education, finance, government, health, law, manufacturing, and pharmaceuticals – and hail from 30 states, the District of Columbia and Canada. The 2016 list includes 49 new companies and shows 67 companies returning to the list from previous years. In addition, 53 organizations have workplaces outside of the United States.

About WorldatWork®

The Total Rewards Association

WorldatWork (www.worldatwork.org) is a nonprofit [human resources association](#) for professionals and organizations focused on total rewards strategies. Comprehensive total rewards strategies are designed to attract, motivate, engage and retain a productive workforce and ultimately, enhance organizational results.

Professionals engaged in compensation, benefits, work-life effectiveness and total rewards turn to WorldatWork as their leading professional association. WorldatWork and its affiliates provide comprehensive [education](#), [certification](#), [research](#), [advocacy](#) and [community](#) for members and the broader total rewards community. WorldatWork has more than 70,000 members and subscribers worldwide; over 80 percent of Fortune 500 companies employ a WorldatWork member.

Founded in 1955, WorldatWork is affiliated with more than 70 local human resources associations and has offices in Scottsdale, Ariz., and Washington, D.C.
